



FEMALE DOMESTIC WORKERS AND THEIR PROBLEMS : A SOCIOLOGICAL STUDY OF FEMALE HOME MAID WORKERS OF CLEMENT TOWN IN DEHRADUN DISTRICT.

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ABSTRACT

As the history shows that the women were always weaker section of society and depend upon men. As time passes women become financially independent and educated women were mostly employed in various public and private sectors. On the other hand uneducated women work as a domestic worker at low salary due to illiteracy, ignorance and lack of skill. As a result they face many problems in their work place, personal life as well as their home life forever. In this research paper researcher analyze the problem faced by the domestic female worker in clement town District Dehradun.

KEYWORDS: Illiterate, sectors, financially, ignorance.

INTRODUCTION

During last few decades there has been growth in number of working women in India most of them occupied private / Government jobs. That's why they require domestic workers for their house hold work during their office time.

Home maid worker are engaged in house hold work like Floor mopping, Washing utensils, clothes, cooking as well as some outdoor work such as purchasing vegetables, milk, fruits etc.

Mostly worker live poor living conditions and struggle for bread and butter in their daily life. This Research paper highlight their socio- economic problems.

REVIEW OF LITERATURE

Dr. Shinnies Paulus (March 2017) Published international journal on Topic "Problem faced by the domestic worker at work place." A Study in erode District of Tamil Nadu." In this state the domestic worker do not have specific working hours directly proportion to their wages. Their job is not secured. They have to work regularly even in diseased conditions. The government should implement some laws to barricade the rights of domestic workers. New laws should be made to give clear idea of the wages to be paid, to the maid with respect to their work done. The Domestic worker will be able to live a secure life with a simultaneous efforts of Government NGO's and employers.

Dr. S.Sudharshan Ms. . A .Anil Priya (September 2019) published journal on Topic "A study situation analysis of women working in unorganized sector with special reference to domestic worker ." which states that the illiterate and economically backward females prefer domestic help as a source of livelihood. A huge part of this domestic helpers section is women: hence it is essential to secure and safeguard their workplace. Government should take strict actions against exploitation of female domestic helpers and imply laws for uniform salary structure.

OBJECTIVES OF THE STUDY

The objective of study to examine the problems of female workers at their home, work place and personal life.

RESEARCH METHODOLOGY

The study has been done in clement town Dehradun. Dehradun is a capital of Uttarakhand, which were formed on 9 November 2002 as 27th state of India when it was carved out of northern U.P. located at the foothills of the Himalayan mountain range, it is largely a hilly state having international boundaries with china (Tibet) in the North and Nepal in east.

The study is qualitative in nature, field study was conducted to collect primary data. In order to collect data of female domestic workers, we used interview method that was used as a tool to collect data. Twenty respondents were selected purposive for study.

Secondary data collected from topic related different books, journals, websites etc.

FINDINGS

- Mostly respondents were age group of 18-45 years.
- All the respondents were part time workers.
- All the workers belong from Hindu religions and they were also

belongs from weaker section /low class, low caste i.e. Harijan, Mallah from eastern up. Their financial condition is below poverty line mostly illiterate. In spite of below poverty line they do not have ration card rather not any help from self-help groups.

- These women workers are not aware from any type of plan and policy given by government i.e. widow pension, old age pension etc.
- These workers have number of problems and risk in their day to day life. They have risk of their physical and mental health, they have heavy work load and low salary.
- The researcher found in clement town area only 3 respondents are educated up to eight class majority of them are illiterate. It is also found that number of domestic worker are single/widow hence they are single bread earner in their families. So it has proved that the life of domestic worker was really tough.

Researcher has found so many problems after data collection. These problems are divided into two parts;

Problems from workplace
Personal problem

Problems from workplace; these domestic female workers faced many problems at work place. The problems find out by the researcher are Problems of job satisfaction, Mostly workers in clement town are not satisfied from their job. According to them the reason for dissatisfaction is like no fixed duty time, long working hours, low salary, heavy work load, not getting proper time to serve their own family, not get proper food, suffering from many health problems, they have no freedom for raise their voice against payment issues. They also abused by their employers at work place.

Personal problem

Women domestic worker have many problems in their home and personal life. Their problems start from their mother's womb and remain till death. Indebtedness is one of the major problem among them. Researcher in the time of conversation with respondents found so many endless problems like Low economic status. Domestic worker belongs to very backward class their husbands are mostly drinkers and unemployed. That's why their economic status is low.

Work home conflict

The Domestic female workers have double work burden, they always struggle at work place and home. They face many problems like lack of food, proper sleep, physical and mental issues, stress related headache, fear loss of job, They do not have time to spend with their children, their children ignored and become anemic.

Lack of security

Women domestic worker neither have job security nor have social security, rather they do not have any future security. No medical insurance, no pension facilities, no medical facilities etc.

Home stress and anxiety is the part of their life.

SUGGESTIONS

- Salary for holidays should be paid.

- Employers should help them financially in festivals, during their health issues, for their children study, on the occasion of marriage etc.
- Employers should be treated fairly and give them respect.

CONCLUSION

Domestic workers play a very important part of our daily life. Society cannot run smoothly without their help, when both spouses have working one requires to take the help of domestic worker for their household work and nurturing their children and elderly people. Domestic workers serve them as per the directions given by the employer. In this research paper, the researcher reflected all the problems suffered by domestic female workers and suggestions.

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